

Farmersville
Farmerettes
Constitution and Contract
2020-2021

**General
Information**

The Farmerettes are a vital student organization that participates in a wide range of activities during the regular academic year and summer. While Drill Team membership is demanding in terms of time and commitment, the primary focus of any student and the director(s) must be on the academics. Fostering success in the classroom will direct members and director(s) in establishing priorities.

One of the goals of a high school education is to produce "well rounded" students. While demanding in terms of time, the directors will work with members who also desire to participate in other *school activities* when conflicts arise. While priorities will have to be established and choices will need to be made, Drill Team membership does not exclude students from participating in other *school activities*.

Purpose

It shall be the purpose of this organization to promote and uphold school spirit, to build character and confidence, and to develop positive relationships in the community and between schools. Our plan is to work in harmony with the administration, faculty, band, Athletics Teams, and other school organizations to promote all of the above items.

Instructional and performance activities are affirmatively directed towards development of individual member improvement, resulting in a highly skilled performance group. Each student must be cognizant of the time commitment and individual dedication demanded in striving for personal improvement and Teamwork through responsibility and discipline.

Students are exposed to teaching, practice, and performance opportunities that result in the development of responsibility, self-respect, and that encourage honest effort in striving for excellence. These opportunities also develop character, Team work, and pride in quality performance and physical fitness by emphasizing the maintenance of high standards.

Definition

Drill Team year: The rules and procedures outlined in this Constitution are in effect from the time the student is selected to the Drill Team squad until the tryout the next school year. This does not include the academic guidelines. Because of the TEA rules, the academic policies are in effect for a school year.

**Morals & Standards of
Conduct**

A. Farmerettes are considered recognized representatives of the Farmersville Independent School District, Farmersville High School, and Farmersville High Drill Team. Members will strive to exhibit moral leadership among their peers both in and outside of school at all times.

B. Members will strive to develop leadership skills, integrity, individual responsibility, and community awareness. Members are expected to uphold a high standard of behavior that is necessary for the integrity and reputation of the organization. Members should be leaders in the school and should set a good example at all times. Members are expected to have and maintain a character above reproach.

Initial _____ Page
1

Farmersville
Farmerettes
Constitution and Contract
2020-2021

C. Any member of the Drill Team will be automatically dismissed when they organize or are involved in a hazing incident.

Hazing: Any assumption of authority by student whereby another student suffers or is exposed to any cruelty, intimidation, humiliation, embarrassment, hardship, or oppression, is required to perform exercises to access, to become sleep deprived, to physically assault someone, or to threaten bodily harm or death.

D. Proper manners should be used at all times to address adults and officers. Mutual respect and politeness towards fellow members within the group are basic elements that contribute to the total success of the Team.

E. The following are expressly forbidden: assault or harassment of director or Team members, theft of Team or individual property. At the first infraction of either of these rules the student will be removed from the Team.

F. The possession and or use of alcohol, tobacco, and illegal drugs are expressly forbidden and will not be tolerated. Any

infraction on or off campus will result in the principal / director/ parent / student review. Dismissal from the Team may result from this review. A second infraction will result in the immediate dismissal from the Drill Team.

G. Drill Team members will wear practice and performance uniforms as designed by the director.

H. Maintaining a higher standard of conduct will also include ensuring that Drill Team members' websites and social

media accounts are appropriate at all times. The Internet is a worldwide, publicly accessible form of communication. Any communications such as MySpace, Facebook, or photo sharing, etc. appearing on the internet is public domain even if it is marked private. Drill Team members are responsible for their personal websites and posting as well as for posting on other students' websites. The area of appropriateness will include, but are not limited to, language (abbreviated or alluding to), pictures, suggestive poses, clothing, reference to alcohol, drugs, and tobacco. Any question of appropriateness will be decided by the principal and director(s). **Consequences to be decided by the principal and director(s).*

I. Members will adhere to all FHS and FISD rules and policies. *The FHS Handbook can be found at*

<http://farmersville.ednet10.net/studenthandbookcode.htm>

Attitud

e

A. The Farmerette understands that the duty of the Drill Team is to promote school spirit and assist the director(s) in

leading and organizing all Team activities.

B. The Farmerette will try at all times to make the Drill Team an outstanding organization with loyalty, dignity, and honor.

C. A member of must not participate, create, or comment in a negative manner on any type of internet websites, social

media, or electronic communications about themselves, the Drill Team, or its members, the school and/or the director(s).

Activiti

es

A. The Farmerette will participate in weekly practices, performances, school activities, Drill Team social, activities, fundraising and other required functions.

B. The Farmerette understands and knows that the Drill Team activities are mandatory.

Initial _____ Page
2

**Farmersville
Farmerettes
Constitution and Contract
2020-2021**

**Academic Probation and
Removal**

A. A Drill Team member may be placed on academic probation for academic / citizenship reasons as stated in the TEA / FISD policies. If a member is placed on academic probation that member will also be on probation regarding any specialty groups and May not audition for or perform with such groups for the remainder of the academic probation term. Students who are placed on academic probation twice in one year will automatically be on probation with regard to specialty groups for the remainder of the school year.

B. Each member must meet "no-pass no-play" requirements based on the rules in U.I.L. Ineligible students will not participate in extracurricular performances, games, or special functions until they regain eligibility.

1. A member is ineligible for 3 weeks if they make below a 70 on a report card.

2. If a member is placed on grade probation for 3 weeks, the member must have passing grades on their progress report in order to regain eligibility.

3. A member is considered ineligible if the member receives an incomplete on their report card

and will

remain ineligible until the grade has been cleared and is a 70 or higher.

4. A member who makes below a 70 for the six weeks twice during the year whether in the same class or

separate classes can be removed from the Team.

5. All grades will be checked by director(s) at the end of the 3 weeks and 6 weeks periods.

6. Members must also maintain good citizenship and cannot receive a "U" or "N" in conduct.

Disciplinary Probation and Removal

A. A Drill Team member may be placed on disciplinary probation for indicated periods of time as described in the *Morals*

& Standards of Conduct and attendance section of this document. If a member exhibits behavior contrary to the guidelines or unbecoming of a Drill Team representative the member will receive a demerit(s), be benched, placed on probation, or be removed from the Team. Probation lasts a minimum of 3 weeks.

C. A Drill Team member on disciplinary probation will not be allowed to participate in auditions or performances of the

Team or of specialty groups.

D. Drill Team member on disciplinary probation will not be allowed to travel with the Team for any reason. The member

will not be allowed to wear the uniform. During the probationary period the member must attend classes, work periods, and practices as scheduled during and before and after school hours.

General Probation and removal Guidelines

A. Probation and Removal from the Team is warranted if a member:

1. Fails to meet the appropriate grade requirements

2. Fails to maintain the standards of conduct and character required of Team

members.

3. Receives excessive demerits during the school year, more than 15 and a school calendar year.

Initial _____ Page

3

**Farmersville
Farmerettes
Constitution and Contract
2020-2021**

4. Receives ISS (results in an automatic 10 day probation) a second time in ISS will result in an automatic dismissal from the Team.

5. Receiving DAEP will result in an automatic dismissal from the Team.

6. Failing to comply with the Farmersville High School handbook.

B. A Drill Team member who has been removed from the squad will not be eligible to participate in the next tryouts

without approval from the principal and director. Areas to be reviewed will include but not limited to the reason for the referrals, academic grades, other discipline records, student attitude, and any other factors deemed relevant by the principal and director.

Benching: member attends functions in uniform but will not take part in the Team performance. With regard to

football or basketball games, the member may perform in the stands with the Team but may not perform in pre-game, halftime, or post-game performances or festivities. Member must continue to attend classes, work periods, and practices as scheduled during and before after school hours

Probation: Member is not allowed to participate in auditions or performances of the Team or a specialty groups.

The Member is not allowed to travel with the Team for any reason. Member may not wear the Drill Team uniform. Member must continue to attend classes, work periods, and practices as scheduled during and before after school hours.

Attendance

Farmerettes are to be prompt and punctual to ALL designated practices, games, and other events. As a Farmerette you're obligated to attend all practices, pep-rallies, games, fundraisers, and other events. When one member is absent, it can keep a whole Team from achieving their goal for that practice or event. A practice schedule will be given to you each semester and posted online. It is the Drill Team members' responsibility to look at the calendar / schedule for practice, meeting, and event times.

If you are going to be absent it is the responsibility of the Farmerette, or their parent only if the member is unable, to e-mail and or text the members officer or the director(s).

A. Absence from any Drill Team activity is unexcused except for the following circumstances:

1. Personal illness (with a doctor's note) or accident
2. Death in the family
3. Pre-arranged special activities with documented approval from the director(s).

B. If a Drill Team member misses any practice, the member is responsible for any instruction missed. She will also be

held responsible for any announcements, information, or choreography taught during the absence.

C. If a member misses at practice the day before an event or function, they may be prohibited from participating in that

event or function. A student missing more than 50% of the school day cannot participate in after school or night activities on the missed day.

D. Field practice is mandatory to participate in the Friday night field performance. Any exception will need special approval from the director(s). Missing field practice will result in you being benched for the field performance. Participation in pre-game, stand routines and post-game events is still required.

Initial _____ Page

4

**Farmersville
Farmerettes**

Constitution and Contract 2020-2021

E. Excessive absences from practices, games, or any Drill Team function will not be tolerated and can result in the

benching, probation, suspension and or removal from the Team.

F Summer camp is required and mandatory for all Drill Team members.

G. Students transferring from other schools Drill Team may only participate if the Farmerettes if they have a letter of

recommendation from their previous director(s) and participate in the Farmerettes summer camp.

H. Will be required to attend summer camp and practice. Dates will be chosen by the director(s) and members will not be

excused for vacation, work, etc. without permission from the director before
????

Demerit system

A. The demerit system is defined as a system of cuts and infringement of the rules and regulations.

B. The purpose of the demerit system is to make sure that each member is responsible for their actions and to promote

self-disciplin
e.

C. The demerit system begins the first practice after tryouts.

D. Demerits may be given by the director.

E. Each member must check with their officer at the end of the week for their demerits / merits. If a member has questions regarding their demerits / merits they will need to set up a conference with the officer and director.

F. When a member receives a demerit they will receive notification of the demerit and must sign the demerit at the time

given

G. Demerits are accumulated throughout the school year and will be erased at the end of said school year.

H. The demerit system will be enforced at all times. Including summer camps.

I. A member can receive 4 demerits without penalties, on the 5th demerit you will automatically be benched for that week's performances, and on the 10th demerit you will go into a probationary period.

J. On the 15th demerit you will be dismissed from the team.

The director and administration have the authority to give demerits for offenses which have not been included or which have been inadvertently excluded. The director or administration will determine the number of demerits to be issued according to the severity of the situation. Keep in mind that 5 demerits benches a member, 10 places them on probation, and 15 will dismiss the member from the team.

Merits

Initial _____ Page

5

Farmersville Farmerettes Constitution and Contract 2020-2021 Merits may be earned for non-disciplinary demerits such as demerits received for the wrong practice wear, demerits for incomplete uniform, demerits for tardiness, demerits for wrong equipment. Merits **Will Not** be given to counteract a demerit received for poor conduct or insubordination. An activity related to drill team will be assigned to earn a merit.

Example: 100 High Kicks is equal to 1 merit, Drill Team March 4 laps around the Gymnasium is equal to 1 merit... etc.

**Direct
or**

- A. The director(s) are the leaders of the organization and must approve all operations involving the organization.
- B. The director(s) assists all team members.
- C. The director(s) will pace practice and dismiss all meetings and practices.
- D. Merits and demerits are only given with the director(s) permission.

**Transportati
on**

- A. Members must ride the bus to and from all away games, out of town activities, and other functions unless authorized by the director and in extenuating circumstances. **"We Go As A "TEAM" We Leave As A "TEAM". You may be signed out by a parent with an email or message on the school appropriate app.**
- B. The parent /guardian must pick the Drill Team member up directly after the activity. (*Demerits will be issued for excessive late pick up.*)
- C. Members will provide their own transportation to meetings, practices, home games etc.
- D. In case of emergency special permission can be granted to a parent to take their child home after a game performance etc. Drill Team members can only be released to an immediate family member with proper I.D. in these cases.
- E. Members will stay for the entire event until dismissed by the director(s) unless previously approved. Failure to do so will result in demerits.

F. Members may not travel with stuffed animals or toys on the bus. These items are to be left at home.

G. No food or drink other than water is allowed on the bus without the permission of the Director(s).

Uniforms and equipment

A. Members will be issued uniforms, poms, etc. throughout the year. If an item is lost, misplaced, damaged, or stolen the members will be responsible for the cost of replacing the item.

B. Uniforms are provided by FISD and therefore belong to the district.

C. The user will assume 100% liability for the care of the uniform(s).

D. The user will pay full payment of lost and damaged items.

E. Any item not returned must be paid for by the Drill Team member who it was issued to.

Initial _____ Page

6

**Farmersville Farmerettes Constitution and Contract
2020-2021**

F. The uniform may not be altered in any manner without the director's permission.

G. Uniforms are to be kept neat clean and in good condition at all times.

H. Uniforms are never to be worn without the director's permission.

I. The uniform may not be loaned to anyone at any time.

J. No jewelry or colored nail polish is to be worn with the uniform. Proper hair and makeup is to be worn while in
uniform

K. No food or drink except water while in uniform. Only water and /or approved snacks are allowed when in uniform.

Performance procedures

Tryouts may be held prior to every performance. The member will be aware of the tryout days. The director(s) will determine whether the member will perform by evaluating the members' knowledge of the routine, dance technique, showmanship, conduct, and attitude. Seniority will not be taken into account for tryouts. Missing the tryout for a performance means the member could only try out for an alternate position for that performance. Any member that is not in a performance must dress out and continue to work out with team and attend the games with team.

A. All members will attend activities in which the group is involved.

B. Any member arriving late to a performance will receive the appropriate amount of demerits.

C. Any member with an unexcused absence will not be eligible to perform at that week performance. If the director feels
that taking the member out of that week's performance would hurt the team the director may decide to take the member out of the next week's performance.

D. If a member is unable to participate for longer than 3 days due to illness or injury the member must furnish the director
with a note from a doctor explaining the problem.

Selection Process

A. Line Members: New and returning must participate in the three-day mini clinic. (Date to be set by the director)

1. All members who participate in the clinic will be allowed to audition to become a part of the

Farmerette team. 2. The purpose of the mini clinic is so that the director(s) may see the overall skill level of the upcoming year's

team. Knowing the overall skill level will assist the director(s) in creating routines / Choreography specific to the team's strengths.

B. Officers: the Farmerettes will have Dance Officers as follows - Captain, First Lieutenant and Lieutenant. In the event

that only two try out for officer the positions will then become Co-Captain and Co-Captain. The duties of the dance officers are to help teach and choreograph routines, help run practices, and assist the director(s) as they see fit. Their specific duties will be outlined and discussed with them following the auditions. All rules and regulations apply to the officers. If an officer at any time is not following their duties as requested by the director or is discrediting the drill team in any way they may be removed from their office or position.

Initial _____ Page

7

**Farmersville
Farmerettes
Constitution and Contract
2020-2021**

Requirements for the officer candidates are as follows:

1. All candidates must complete the information packet and turn it in on time. Packets must be signed and dated by
both candidate and
parent.
2. A candidate, for captain, must be an upcoming Junior or Senior and have had at least one year of experience on
the
Farmerettes.
3. The member must have an overall "C" average or above.
4. The member must have maintained a high school scholastic standing and has proven their self in leadership,
character, reliability, and
attitude.
5. The member must have never been put on team probation for any

reason.

6. The member must not have been placed in ISS during the current school calendar year.

7. The officers will help enforce rules and regulations outlined in this Constitution and the Captain or Co-Captains will keep the demerit system updated in conjunction with the director.

8. The number of officers will be determined by the team size and the break in score. (This number will be decided at the end of the mandatory clinic and prior to the officer tryout)

9. The candidate receiving the highest total score will become captain. In the event that only two try out for officer the positions will then become Co-Captain and Co-Captain and the officers will have equal ranking.

10. Candidates' final score will be based on a 3 part system. Each part will equal 1/3 of the final score.

a. Judges - Potential officer will be judged on dance ability. The score will be based on the routine performed. The routine will be judged by the three judges unassociated with FISD. The director and principal will not be present during this process

b. Interview - The interview will be conducted by the director(s), Principal, and three judges that are unassociated with FISD.

c. Peer Vote - Those voting must have at least one year experience on the Farmerette team and must be returning for the following year.

**Letterman
Jackets**

The Farmerette will be allowed to letter since the Drill Team is a varsity sport. Members wanting to get a letterman jacket must remain on the team for two years before they will be allowed to receive their letterman jackets, unless they participate their senior year only, in addition members must also be in good standing with the team and may not have any failing six weeks grades.

Initial _____ Page

8

Farmersville
Farmerettes
Constitution and Contract
2020-2021

Farmersville
Farmerettes
Constitution and Contract
2018-2019

Please Sign and
Return

I have read and understand the rules and guidelines set forth in this contract. I will comply with all rules and consequences stated in the Farmerettes Constitution Contract Packet and Discipline Matrix. If for any reason I do not understand, I will set up a meeting with the director(s).

Madison Trammell

Please Initial Each Of The
Below

___ General Information Pg. 1

___ Purpose Pg. 1

___ Definition Pg. 1

___ Morals & Standards of Conduct Pg.
1-2

___ Attitude Pg. 2

___ Activities Pg. 2

___ Academic Probation and Removal Pg.
3

___ Disciplinary Probation and Removal Pg.
3

___ General Probation and Removal Guidelines

Pg. 3-4

___ Attendance Pg. 4-5

___ Demerit System Pg. 5

___ Merits Pg. 6

___ Transportation Pg. 6

___ Uniforms and Equipment Pg.
6-7

___ Performance Procedure Pg.
7

___ Selection Process Pg.
7-8

___ Letterman Jackets Pg.
8

MT _____ Discipline Matrix

_____/2020_____

Student Signature Date

_____/2020_____

Parent Signature Date

Initial _____ Page

10

Farmersville Farmerettes
Constitution and Contract 2020-2021

*****Return By____, 2020*****

